

City Council Meeting Minutes

Aubrey City Council Chambers
226 Countryside Dr.
Aubrey, TX 76227
June 13, 2026
8:00 AM



The meeting was called to order at 8:01 AM.

Present: Jeff Perry, Chuck Fikes, Mike Browning, Chris Rich **Absent:** Randy Jones

Staff Present: City Manager Charles Kreidler, City Secretary Jenny Hicks, Finance Director Mike English, Fire Chief Eric Schlotter, Police Chief Richard Brooks, Assistant City Manager Leanne Wilson, Public Works Director Dean Rylant, Library Manager Brittany McLain, HR Director Shaena Williams, Municipal Development Director Christine Gossett, Assistant to the City Manager Kacey Hagen, Assistant Public Works Director Kurt Karnowski, Parks Manager Patrick Dukes

Council Member Mike Browning offered the Invocation and led the Pledge of Allegiance.

Community Announcements: None

Citizen Input: None

Workshop Items:

1. Discuss City finances, tax rate, budget, initiatives, operations, projects, and strategic plans not limited to, but including:
 - a. Direction regarding tax rate
 - b. Employee compensation and benefits
 - c. FY 26-27 projects
 - d. City departments and services - revenues and expenditures
 - e. Water and Wastewater rates
 - f. Capital Improvement Plan

****Taxpayer Impact Statement**

Property Tax Due on Median Valued Homestead
2024 Rate vs 2025 Adopted Rate vs 2025 No New Revenue Rate

	Rate per \$100 of Value	Median Valued Homestead Property	Tax Due
2024 Adopted Rate	0.464000	\$339,000	\$1,573
2025 Proposed Rate	0.450000	\$339,000	\$1,526
2025 No New Revenue Rate	0.450674	\$339,000	\$1,528

*****The 2025 tax year property tax rate listed above as the "2025 Proposed Rate" was adopted on August 28, 2025 and is currently in effect. The information provided above is required by State law. The agenda discussion posted for this meeting is a preliminary discussion regarding projected revenues and expenses necessary to begin and proceed with the preparation of a budget for Fiscal Year 2026-2027 as required by law. In accordance with State law, information necessary for the City to provide a proposed 2026 tax rate will be available from Denton County Appraisal District (DCAD) on or after July 25, 2026; however, when a proposed budget has been prepared and the City has received the DCAD information necessary to provide a proposed 2026 tax year rate, the table above will be updated with information regarding the 2026 tax year proposed rate, and a proposed budget will be posted online and accessible from the City of Aubrey homepage at www.aubreytx.gov.***

City Manager Charles Kreidler opened the meeting and spoke about a decrease in the legal line item, an increase in the technology line item, the need to add a controller in finance department, and the need to add a part-time IT person in-house.

Finance Director Mike English provided budget information, surplus information, COLA increase, insurance increase, and property tax and sales tax increases.

MDD Director Christine Gossett spoke regarding having a surplus, no major projects planned for next year, expense increases for marketing, insurance, special services for Chamber admin, technology and marketing.

HR Manager Shaena Williams spoke about having no significant increases in the department, a salary survey was performed for all positions finding that the average max salaries were below market, and the need to work on increasing step increases to stay at 102% of market. Supplemental request for new benefit for financial wellness by Dave Ramsey program that included wills and power of attorney forms was discussed.

Library Manager Brittney McClain spoke regarding the library growth and requests for increase in library supplies, community development, and building maintenance. Supplemental requests for holds locker system in Winn Ridge, and a part-time person for the holds locker system were requested. The library will use the city van and possibly a retired police Tahoe to transport items.

Kurt Karnowski spoke regarding plans to begin construction for sports complex, downtown drainage projects, Frontier Rd improvements, and city signage on Frontier. Supplemental requests include 2 sports coordinators to manage leagues and tournaments, a metal workshop for parks and streets departments, and a fleet facilities team leader. He also spoke regarding the proposed fuel depot which is already funded. For the water and sewer department, Kurt spoke about the need for additional operator/maintenance tech, the need to start rehab of Magnolia Lift Station, Infill & Infiltration repair, and new WWTP training and operation.

Michael Howard with Parkhill provided information regarding a proposed new

municipal complex off 377 and Highmeadow Dr including city hall, central fire, fire admin and police.

Assistant City Manager Leanne Wilson spoke regarding development services supplemental request for assistant development director. A five-year Capital Improvement Plan discussion included the surface water phase 1 project, roadway bond projects, sports practice fields, senior center, recreation center, and impact fee reassessment.

Public Works Director Dean Rylant provided information on engineering and stormwater including a supplemental request for a side-by-side and trailer.

Fire Chief Eric Schlotter spoke regarding line item increases for utilities and personnel. Supplemental requests for additional personnel (Captain), promotion of two current positions to battalion chiefs, and funding of the emergency management program to carry out the department's mission.

Chief Richard Brooks provided information and spoke regarding supplemental requests for two sergeant positions, two traffic officers who are Commercial Motor Vehicle trained, an additional detective, 3 additional patrol officers, accident investigation equipment, drone equipment, collapsible traffic cones, and 10 AED's for patrol cars.

City Manager Charles Kreidler led the discussion regarding funding of the supplemental requests.

The meeting was adjourned at 12:02 PM.

PASSED and APPROVED by the City Council of the City of Aubrey, Texas this 25th day of June, 2026.


Chris Rich, Mayor

ATTEST:


Jenny Hicks, City Secretary

